

CONNECTICUT SWIMMING, INC.

Board of Directors Meeting

Minutes

May 13, 2025

8:00 PM

Call to Order/Roll Call: Jeff Sargent called the meeting to order at 8:02 pm.

Board Members: Jeff Sargent, Greg Pinchbeck, Lauren Lazar, Kristen Finnegan, Caroline Ward, David Heller, Ronnie Vaughan, Brandon Foster, Kathleen/Davide Mendonca, Jeremy Virgil, Margy Sargent, Robert Adams-Michaud, Sarah Avery (Basile), Jim Robison, Seana Bedard, Emmanuel Lanzo, Rick Lewis, Jason Paige, Dennis Flores, Adriana Schack

Absent Board Members: James Doak, Sue Lecza, Sara Omar, Penny Lazar, Lily Archibald, Ava Ward, Niall Easton, Steven Cusano, Kaeley Steinnagel, Dylan Lee, Samantha Hayley

Approval of Agenda

***MOTION made to adopt the Agenda as distributed with one addition
Passed unanimously***

Approval of Minutes

***MOTION made to adopt the Minutes from 04.15.25
Passed unanimously***

OFFICER REPORTS

General Chair Report – Jeff Sargent - Productive call with USA Swimming discussing our retention and growth or lack of growth of our LSC. Would like to see improvement of the numbers by shortening our meets for better attendance. HOD reminder for next week. Budget approved and will be presenting that as well.

Administrative Vice-Chair –Greg Pinchbeck-looking for approval of by-laws at HOD meeting. Will go through onboarding of new board members. Beisel will be MC at the banquet this year.

Program Development Vice-Chair - Jason Paige- Trying to get LC championship sorted out. Senior cuts will be posted. Regionals is set and AG will be posted shortly. Adding 50s as stroke events to regionals and seniors. Not sure if zones will have it. Waiting to hear about zones and 50s. AG cuts not chaining for SC

Finance Vice-Chair – James Doak- nothing to report

Program Operations Vice-Chair – Jim Robison- nothing to report

Athlete Representatives - Samantha Haley, Caroline Ward- Getting athlete committee together after HOD meeting. Very excited about this.

Treasurer- Susan Lecza- nothing to report

Safe Sport Coordinator- Jeremy Virgil- Eastern zone has ideas about improving safe sport. New onboarding ideas.

Diversity, Equity & Inclusion – Dennis Flores, Emmanuel Lanzo- nothing to report. Eastern Zone DEI meeting coming up June 1. Ran Cinco de Mayo meet and provide opportunities. Have a Juneteenth meet on June 19th. Trying to get awareness out there and the opportunities.

Senior Committee Chair - Adriana Schack- Worked on senior championship meet announcement- adding 50s to be in line with futures etc. Adding the three 50s complicated things. We eliminated 200 yard relays. Will use times for 100s for entry of 50s. Expanding bonus structure.

Revised athlete travel policy currently. Kids that have partial years with LSC or how we treat college kids. In order to receive full aid they need to be registered with CT Swim for 2 years. From 12 months-2 years will get 50%. College kids- will need to represent a CT team for three meets and attend at CT Swim for Seniors (LC Season).

MOTION to approve the revised athlete travel assistance policy.

Did not pass

MOTION to approve the revised athlete travel assistance policy. In order to receive full aid they need to be registered with CT Swim for at least 2 years. If they are registered from 12 months to two years they will get 50% reimbursement. College kids- will need to represent a CT team for three meets-which included the addition of the word "any" to specify that any U.S.A. Swimming sanctioned meets are acceptable and attend CT Swim for Seniors (LC Season).

Passed unanimously

Age Group Committee Chair- Ronnie Vaughan- AG and regional meet reports waiting for approval. AG cuts not changing. For regionals added 50s for 13/Overs. 400 relays are time your own. Removed some eligibility requirements. A couple of minor changes for AG. Flipped 200 FLY and 50 FREE so 50 FREE doesn't go right into 400 FREE relay. Waiting for approval before posting to CT Swim. Waiting for zones to see if they are including 50s in LC zones.

Coach Representatives- Sarah Basile, Steven Cusano, Robert Adams-Michaud- Junior coach rep ballots closed. Congratulations to Mario.

Coach-at-Large- Kristen Finnegan- nothing to report- applied and got approved for to participate as a pilot for block party- will have first meet for that in June.

Officials Chair- Dylan Lee/Margy Sargent-We have our lead officials for AG and Senior Championships. Working to get everything ready. We do have room for athlete reps on our committee.

Open Water Coordinator- *vacant*

Adapted Swimming- *vacant-* still looking to fill the position

Operational Risk Coordinator – Brandon Foster- One incident- reached out to parents but no medical care given.

Registration/Membership Coordinator – Kathleen/Davide Mendonca- USA Swimming a new application process.

Zone Team Coordinator –Seana Bedard- Got a 2nd hotel for athletes- working on zone gear.

NEW BUSINESS

Dave Heller- Governance committee- nominations have to be in by May 20th

SLATE OF OFFICERS 2025

Officials Chair- Margy Sargent, Dylan Lee

Program Operations- Jim Robison

Treasurer- Jesse York- has children at Fairfield Aquatics. Significant experience in Finance.

Operational Risk Coordinator- Rob Christiano

Safe Sport- Jeremy Virgil

Registration/Membership Coordinator- Kathleen and Davide Mendonca

Age Group Chair- Coreem McBrook- OAK

In addition to nominating candidates anyone can run for office at the HOD meeting. They need to be nominated on the floor and they have to be present on call or have it in writing that they will accept the nomination in advance.

ANNOUNCEMENTS

- HOD meeting- 05//20/25- at 8 pm via zoom

Meeting was adjourned at 8:45pm.

Respectfully submitted,

Lauren Lazar
Secretary